

# Inclusive Growth Associate

The Greater Washington Partnership is seeking a skilled and motivated individual with knowledge, experience, and interest in economic development, public-private partnerships, and diversity, equity, and inclusion. The Associate will support a fast-paced, high-energy team working to shape, execute, and scale the Partnership's Inclusive Growth initiative, intent on making the Capital Region – from Baltimore to Richmond – economically competitive and one of the world's best places to live, work and build a business.

Inclusive growth is both an economic and moral imperative. By fostering economic opportunity for all, particularly underserved communities, the region will serve as a greater magnet for talent and business investment and achieve longer-term economic growth. In fact, data shows that prioritizing racial and ethnic inclusion in economic development promotes a better economic future for everyone - by McKinsey's estimates, closing the racial equity gap in the Capital Region has the power to unlock an estimated \$35-50 billion in GDP by 2028. A commitment to inclusive economic growth ensures the region identifies and nurtures new sources of talent, creates a more sustainable and resilient economy, and mitigates the stifling impact of inequality on historically underserved communities.

The Inclusive Growth portfolio is focused on improving pathways of economic opportunity for underserved populations across our region to achieve equitable outcomes for all its residents. In June 2022, the Partnership published the [Regional Blueprint for Inclusive Growth](#) - a 10-year roadmap to close equity gaps in the Capital Region across six critical issues in housing, health, workforce, education, infrastructure, and entrepreneurship. The team is looking for a highly motivated, entrepreneurial, and passionate individual with strong strategic thinking and problem-solving skills to help drive forward this critical area of work.

As an Inclusive Growth Associate, you will:

- Provide direct support to the Inclusive Growth team to develop and implement the Partnership's long-term, strategic plan to strengthen inclusive growth across the Capital Region.
- Help develop and execute projects, programs, events, and thought leadership to advance the inclusive growth agenda, including, but not limited to, entrepreneurship, supplier diversity, and housing.
- Build strategic partnerships and improve engagement with key public, industry, nonprofit, academic, and civic sector stakeholders across the Capital Region.
- Identify strategies to amplify, connect, leverage, and scale Board partner organizations efforts to achieve inclusive growth goals for the region.
- Amplify inclusive growth work underway at the Partnership in the transportation and skills & talent portfolios.
- Analyze, develop, and assist with strategies to support the financial sustainability and scale of the region's inclusive growth efforts.
- Research and write memos, reports, case studies, blogs, and other documents related to the Partnership's strategic initiatives

- Support the development of presentations, communication materials, and briefing documents.

### What We Value:

- 3 years of professional experience (management consulting or strategy experience preferred); Bachelor's degree, Master's degree a plus
- Results-oriented professional with a strong work ethic
- Top-notch strategic thinking, problem solving, and critical thinking skills
- Excellent written and oral communication skills; executive presence
- Excellent time management and organization, analytical, and research skills
- Energetic, entrepreneurial nature that combines intellectual curiosity with practical skills
- Ability to work autonomously and handle multiple assignments simultaneously
- Ability to work in a fast-paced environment and are comfortable with ambiguity
- Understanding of and interest in working at the intersection of business and policy
- Proven track record of achievement across both professional and education experiences
- Passion for our mission and commitment to diversity, equity, and inclusion
- Interest in inclusive economic development as it pertains to financial inclusion, supplier diversity, workforce/talent development, affordable housing, or health equity
- Empathetic team player with the ability to listen and understand diverse perspectives

#### Software Skills

- Proficiency in Microsoft Office – Outlook, Word, PowerPoint, Excel, SharePoint
- Experience with data analysis & data visualization, preferred
- Experience with Salesforce, preferred
- Experience with Zoom
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### Who We Are:

Greater Washington Partnership is a first-of-its-kind nonprofit alliance of the region's most influential and leading employers in Maryland, Virginia and Washington, DC. Together, we leverage our collective experiences, resources and assets to identify shared challenges and offer real solutions to the region's most critical issues including skills and talent, regional mobility, infrastructure and inclusive growth. Our goal is to ensure the entire region, from Baltimore to Richmond, remains vibrant, economically competitive, prosperous for all and is the world's best place to live, work and build a business.

The Partnership is a fast-paced workplace that takes a collaborative approach to strategy and execution. The Inclusive Growth Associate will help the team and the organization meet its overarching goal of creating an inclusive and diverse Capital Region.

### To Apply

If you are interested in joining the team at the Partnership, please submit your resume to [jobs@greaterwashingtonpartnership.com](mailto:jobs@greaterwashingtonpartnership.com) with "Inclusive Growth Associate" in the subject line.

## What We Offer

We offer the following comprehensive benefits package designed for the needs of our full-time team members:

- Currently working in a hybrid work environment, in the office two days a week on Tuesdays and Thursdays (*subject to change in number of days and days of the week*)
- Robust time off plan – 15 days PTO
- 11 paid holidays
- Summer half-day Fridays
- Week off between Christmas and New Year's
- Health, dental and vision insurance paid up to 90% for employees, up to 50% for dependents
- 401(k) plan with up to 5% employer match, starting on your first day of employment
- Professional development stipend up to \$800
- Monthly cell phone stipend

***At Greater Washington Partnership we are committed to accepting differences! We strive to attract, develop, and retain highly qualified individuals representing the diverse communities where we live and work. The Partnership is committed to creating a diverse environment and is proud to be an equal opportunity employer. Employment policies and decisions are based on merit, qualifications, performance, and business needs. All qualified candidates will receive consideration for employment without regard to age, race, color, national origin, gender, gender identity or expression, religion, physical or mental disability, medical condition, legally protected generic information, marital status, veteran status, or sexual orientation. While we are currently unable to consider candidates that require visa sponsorship, we welcome candidates eligible to work in the United States.***