

Director of Transportation Policy

Greater Washington Partnership (the Partnership) is a cross-sector alliance of leading employers in Maryland, Virginia and the District of Columbia committed to championing the region's economic growth and prosperity. The Partnership seeks a Director of Transportation Policy to lead our Regional Mobility & Infrastructure team's initiatives advancing high-quality and equitable transportation systems in the metro region stretching from Baltimore to Richmond.

This individual will lead the development of actionable research supporting strategic infrastructure investments and relationship-building with relevant local, state and federal policymakers. The ideal candidate will be a detail-oriented communicator, strategic thinker and effective team leader with experience and interest in transportation planning that bolsters economic competitiveness. Candidates should expect to join a small team of hard-working and passionate professionals and be comfortable operating in a fast-paced environment while managing multiple priorities simultaneously. This is a hands-on and critical position within the Partnership that reports to the Vice President of Policy and External Affairs.

Core Responsibilities

- Lead policy analysis and policymaker engagement to support implementation of the Partnership's [Blueprint for Regional Mobility](#) and infrastructure pillar of the [Regional Blueprint for Inclusive Growth](#);
- Build relationships with regional transportation stakeholders and thought leaders, including public officials, advocates, and policy experts;
- Manage action-oriented research, reports and publications on regional transportation challenges and opportunities;
- Guide and edit the production of transportation-related external communications (blogs, social media, email updates, website content);
- Plan events with transportation thought leaders to inform and advance policy efforts;
- Build relationships with staff at Partnership member organizations and manage communication and committee meetings with the Regional Mobility & Infrastructure Advisory Committee of the Board of Directors;
- Manage Partnership-led transit advocacy coalitions in the Baltimore and Washington metro areas;
- Fulfill research and analytical requests in a timely manner;
- Prepare data-driven briefings and materials for senior leadership in advance of meetings and events with public officials, business leaders and other stakeholders; and
- Monitor and analyze local, state and federal legislative and regulatory activity relevant to the Partnership's transportation policy efforts.
- Assist with other responsibilities as needed

What We Value

- Bachelor's degree or equivalent experience;
- Minimum of 7 -10 years of experience in transportation policy-related work in a governmental, think tank, corporate or association setting;
- Excellent written and verbal communications skills, with a demonstrated ability to turn complex information into compelling narratives and visualizations;
- Attention to detail and ability to quickly master a new policy area or research topic;

- Strong interpersonal skills and the ability to work well on a small team;
- Experience with PowerPoint, Excel, Salesforce and project management tools; and
- Ability to work in a fast-paced, hybrid environment with an ability to handle multiple assignments simultaneously.

Preferred

- Master's degree in public policy analysis, urban planning or a related field;
- Demonstrated ability to lead a team and drive measurable progress against organizational goals and objectives;
- Familiarity with geospatial and visual storytelling tools and graphic design software such as Canva and ArcGIS;
- Familiarity with the [super-region](#) covered by the Partnership, including state and local political dynamics and institutions in Maryland, Virginia and/or the District of Columbia;
- Demonstrated ability to develop relationships with government officials and senior business leaders; and
- Political or legislative experience, or other experience in the use of research and analysis for narrative building and advocacy.

Who We Are

The Partnership is a civic alliance of [influential and leading employers](#) in Maryland, Virginia and Washington, DC. Together, we identify shared challenges and leverage our collective experience, resources and assets to offer solutions in the areas of skills and talent, regional mobility, infrastructure and inclusive economic growth. Our vision is to make the entire region, from Baltimore to Richmond, vibrant, economically competitive, prosperous – uplifting it as the best place to live, work and build a business. The Partnership is a 501(c)(3) organization. Our office is in Washington, DC just south of Dupont Circle and is Metro-accessible.

What We Offer

We offer a comprehensive benefits package as follows:

- Hybrid work environment, in the office on Tuesdays and Thursdays (***subject to change number of days and days of the week based on organizational needs***)
- Robust time off plan – 15 days
- Eleven paid holidays
- Summer half-day Fridays
- Week off between Christmas and New Year's
- Health insurance paid up to 90% for employees, up to 50% for dependents
- Dental and vision insurance paid up to 99% for employees, up to 50% for dependents
- Long-term disability, short-term disability and life insurance paid up to 100%
- 401(k) plan with up to 5% employer match, starting your first day of employment
- Professional development stipend up to \$800 per year
- Monthly cell phone stipend

To Apply

Please review our [LinkedIn channel](#) and [media coverage](#) for examples of how we execute on our mission, and consider how your skills and interests map to our work.

If you are interested in joining the team at the Partnership, please submit your resume to policy@greaterwashingtonpartnership.com with "Director of Transportation Policy" in the subject line.

At Greater Washington Partnership we are committed to accepting differences! We strive to attract, develop, and retain highly qualified individuals representing the diverse communities where we live and work. The Partnership is committed to creating a diverse environment and is proud to be an equal opportunity employer. Employment policies and decisions are based on merit, qualifications, performance, and business needs. All qualified candidates will receive consideration for employment without regard to age, race, color, national origin, gender, gender identity or expression, religion, physical or mental disability, medical condition, legally protected generic information, marital status, veteran status, or sexual orientation. While we are currently unable to consider candidates that require visa sponsorship, we welcome candidates eligible to work in the United States.